

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$29.41	\$30.00	\$30.60	\$31.21	\$31.83	\$32.47
0002 AA02	Administrative Assistant – Level II	HR	\$35.97	\$36.69	\$37.42	\$38.17	\$38.94	\$39.71
0002 AB01	Application Engineer – Level I	HR	\$74.66	\$76.15	\$77.68	\$79.23	\$80.81	\$82.43
0002 AB02	Application Engineer – Level II	HR	\$106.67	\$108.80	\$110.98	\$113.20	\$115.46	\$117.77
0002 AC01	Application Programmer – Level I	HR	\$62.67	\$63.92	\$65.20	\$66.51	\$67.84	\$69.19
0002 AC02	Application Programmer – Level II	HR	\$82.89	\$84.55	\$86.24	\$87.96	\$89.72	\$91.52
0002 AC03	Applications Programmer – Level III	HR	\$114.39	\$116.68	\$119.01	\$121.39	\$123.82	\$126.30
0002 AD00	Application Systems Analyst	HR	\$94.43	\$96.32	\$98.24	\$100.21	\$102.21	\$104.26
0002 AE00	Biostatatician	HR	\$75.33	\$76.84	\$78.37	\$79.94	\$81.54	\$83.17
0002 AF01	Business Analyst – Level I	HR	\$70.74	\$72.15	\$73.60	\$75.07	\$76.57	\$78.10
0002 AF02	Business Analyst – Level II	HR	\$95.42	\$97.33	\$99.27	\$101.26	\$103.29	\$105.35
0002 AF03	Business Analyst – Level III	HR	\$112.31	\$114.56	\$116.85	\$119.18	\$121.57	\$124.00
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$95.99	\$97.91	\$99.87	\$101.87	\$103.90	\$105.98
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$128.00	\$130.56	\$133.17	\$135.83	\$138.55	\$141.32
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$150.29	\$153.30	\$156.36	\$159.49	\$162.68	\$165.93
0002 AH00	Chief Information Security Officer	HR	\$149.11	\$152.09	\$155.13	\$158.24	\$161.40	\$164.63
0002 AI00	Communications Hardware Specialist	HR	\$55.80	\$56.92	\$58.05	\$59.22	\$60.40	\$61.61
0002 AJ00	Communications Network Manager	HR	\$73.41	\$74.88	\$76.38	\$77.90	\$79.46	\$81.05
0002 AK00	Communications Software Specialist	HR	\$70.73	\$72.14	\$73.59	\$75.06	\$76.56	\$78.09
0002 AL00	Communications Specialist	HR	\$53.99	\$55.07	\$56.17	\$57.29	\$58.44	\$59.61
0002 AM00	Computer Data Librarian	HR	\$39.18	\$39.96	\$40.76	\$41.58	\$42.41	\$43.26
0002 AN00	Computer Scientist	HR	\$114.65	\$116.94	\$119.28	\$121.67	\$124.10	\$126.58
0002 AO01	Computer Security System Specialist – Level I	HR	\$98.61	\$100.58	\$102.59	\$104.65	\$106.74	\$108.87
0002 AO02	Computer Security System Specialist – Level II	HR	\$124.97	\$127.47	\$130.02	\$132.62	\$135.27	\$137.98
0002 AO03	Computer Security System Specialist – Level III	HR	\$142.64	\$145.49	\$148.40	\$151.37	\$154.40	\$157.49
0002 AP01	Computer Systems Analyst – Level I	HR	\$76.48	\$78.01	\$79.57	\$81.16	\$82.78	\$84.44
0002 AP02	Computer Systems Analyst – Level II	HR	\$109.30	\$111.49	\$113.72	\$115.99	\$118.31	\$120.68
0002 AP03	Computer Systems Analyst – Level III	HR	\$121.02	\$123.44	\$125.91	\$128.43	\$131.00	\$133.62
0002 AQ00	Configuration Management Specialist	HR	\$93.78	\$95.66	\$97.57	\$99.52	\$101.51	\$103.54
0002 AR01	Cost Analyst – Level I	HR	\$54.09	\$55.17	\$56.28	\$57.40	\$58.55	\$59.72

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0002 AR02	Cost Analyst – Level II	HR	\$58.61	\$59.78	\$60.98	\$62.20	\$63.44	\$64.71
0002 AS00	Data Entry Clerk	HR	\$24.74	\$25.23	\$25.74	\$26.25	\$26.78	\$27.31
0002 AT00	Data Security Specialist	HR	\$84.98	\$86.68	\$88.41	\$90.18	\$91.99	\$93.82
0002 AU00	Data Standardization Specialist	HR	\$66.07	\$67.39	\$68.74	\$70.11	\$71.52	\$72.95
0002 AV00	Database Administrator	HR	\$97.72	\$99.67	\$101.67	\$103.70	\$105.78	\$107.89
0002 AW01	Database Management Specialist – Level I	HR	\$66.69	\$68.02	\$69.38	\$70.77	\$72.19	\$73.63
0002 AW02	Database Management Specialist – Level II	HR	\$85.69	\$87.40	\$89.15	\$90.93	\$92.75	\$94.61
0002 AW03	Database Management Specialist – Level III	HR	\$114.64	\$116.93	\$119.27	\$121.66	\$124.09	\$126.57
0002 AX01	Database Specialist – Level I	HR	\$62.73	\$63.98	\$65.26	\$66.57	\$67.90	\$69.26
0002 AX02	Database Specialist – Level II	HR	\$82.47	\$84.12	\$85.80	\$87.52	\$89.27	\$91.05
0002 AX03	Database Specialist – Level III	HR	\$105.09	\$107.19	\$109.34	\$111.52	\$113.75	\$116.03
0002 AY00	Data Warehousing Administrator	HR	\$70.47	\$71.88	\$73.32	\$74.78	\$76.28	\$77.80
0002 AZ00	Data Warehouse Analyst	HR	\$65.97	\$67.29	\$68.64	\$70.01	\$71.41	\$72.84
0002 BA00	Data Warehouse Programmer	HR	\$83.29	\$84.96	\$86.65	\$88.39	\$90.16	\$91.96
0002 BB00	Disaster Recovery Specialist	HR	\$84.26	\$85.95	\$87.66	\$89.42	\$91.21	\$93.03
0002 BC01	Document Control Specialist – Level I	HR	\$29.25	\$29.84	\$30.43	\$31.04	\$31.66	\$32.29
0002 BC02	Document Control Specialist - Level II	HR	\$35.47	\$36.18	\$36.90	\$37.64	\$38.39	\$39.16
0002 BC03	Document Control Specialist – Level III	HR	\$39.81	\$40.61	\$41.42	\$42.25	\$43.09	\$43.95
0002 BD01	Document Support Specialist – Level I	HR	\$29.94	\$30.54	\$31.15	\$31.77	\$32.41	\$33.06
0002 BD02	Document Support Specialist – Level II	HR	\$35.84	\$36.56	\$37.29	\$38.03	\$38.79	\$39.57
0002 BE00	Duplicating Machine Operator	HR	\$29.67	\$30.26	\$30.87	\$31.49	\$32.12	\$32.76
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$49.52	\$50.51	\$51.52	\$52.55	\$53.60	\$54.67
0002 BG00	Electronic Meeting Technographer	HR	\$47.85	\$48.81	\$49.78	\$50.78	\$51.79	\$52.83
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$149.38	\$152.37	\$155.41	\$158.52	\$161.69	\$164.93
0002 BI00	Facilitator	HR	\$94.48	\$96.37	\$98.30	\$100.26	\$102.27	\$104.31
0002 BJ00	Financial Analyst – IT	HR	\$64.82	\$66.12	\$67.44	\$68.79	\$70.16	\$71.57
0002 BK01	Functional Analyst – Level I	HR	\$87.40	\$89.15	\$90.93	\$92.75	\$94.60	\$96.50
0002 BK02	Functional Analyst – Level II	HR	\$108.67	\$110.84	\$113.06	\$115.32	\$117.63	\$119.98
0002 BL01	General Clerk – Level I	HR	\$25.94	\$26.46	\$26.99	\$27.53	\$28.08	\$28.64
0002 BL02	General Clerk – Level II	HR	\$32.54	\$33.19	\$33.85	\$34.53	\$35.22	\$35.93

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0002 BL03	General Clerk – Level III	HR	\$38.08	\$38.84	\$39.62	\$40.41	\$41.22	\$42.04
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$74.29	\$75.78	\$77.29	\$78.84	\$80.41	\$82.02
0002 BN00	Graphical User Interface Designer	HR	\$83.25	\$84.92	\$86.61	\$88.35	\$90.11	\$91.91
0002 BO00	Graphics Specialist	HR	\$56.85	\$57.99	\$59.15	\$60.33	\$61.54	\$62.77
0002 BP00	Hardware Draftsman	HR	\$38.79	\$39.57	\$40.36	\$41.16	\$41.99	\$42.83
0002 BQ01	Hardware Installation Technician – Level I	HR	\$31.63	\$32.26	\$32.91	\$33.57	\$34.24	\$34.92
0002 BQ02	Hardware Installation Technician – Level II	HR	\$46.42	\$47.35	\$48.30	\$49.26	\$50.25	\$51.25
0002 BR00	Hardware Specialist – Information Technology	HR	\$42.31	\$43.16	\$44.02	\$44.90	\$45.80	\$46.71
0002 BS00	Help Desk Manager	HR	\$89.52	\$91.31	\$93.14	\$95.00	\$96.90	\$98.84
0002 BT00	Help Desk Specialist	HR	\$54.74	\$55.83	\$56.95	\$58.09	\$59.25	\$60.44
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$29.40	\$29.99	\$30.59	\$31.20	\$31.82	\$32.46
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$33.52	\$34.19	\$34.87	\$35.57	\$36.28	\$37.01
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$37.21	\$37.95	\$38.71	\$39.49	\$40.28	\$41.08
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$78.07	\$79.63	\$81.22	\$82.85	\$84.51	\$86.20
0002 BW01	Information Engineer – Level I	HR	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57	\$86.26
0002 BW02	Information Engineer – Level II	HR	\$114.46	\$116.75	\$119.08	\$121.47	\$123.90	\$126.37
0002 BX00	Information Resource Management Analyst	HR	\$58.53	\$59.70	\$60.89	\$62.11	\$63.35	\$64.62
0002 BY00	Information Systems Training Specialist	HR	\$76.70	\$78.23	\$79.80	\$81.39	\$83.02	\$84.68
0002 BZ00	IT Policy/Legislative Specialist	HR	\$52.94	\$54.00	\$55.08	\$56.18	\$57.30	\$58.45
0002 CA00	IT Strategic/Capital Planner	HR	\$114.95	\$117.25	\$119.59	\$121.99	\$124.43	\$126.91
0002 CB00	Knowledge Management Specialist	HR	\$93.30	\$95.17	\$97.07	\$99.01	\$100.99	\$103.01
0002 CC00	Librarian	HR	\$31.63	\$32.26	\$32.91	\$33.57	\$34.24	\$34.92
0002 CD00	Librarian Technician	HR	\$27.94	\$28.50	\$29.07	\$29.65	\$30.24	\$30.85
0002 CE00	Medical Billing/Account Management Specialist	HR	\$30.16	\$30.76	\$31.38	\$32.01	\$32.65	\$33.30
0002 CF00	Modeling and Simulation Specialist	HR	\$92.50	\$94.35	\$96.24	\$98.16	\$100.12	\$102.13
0002 CG00	Network Administrator	HR	\$71.73	\$73.16	\$74.63	\$76.12	\$77.64	\$79.20
0002 CH00	Network Draftsman	HR	\$34.23	\$34.91	\$35.61	\$36.33	\$37.05	\$37.79
0002 CI01	Network Installation Technician – Level I	HR	\$33.84	\$34.52	\$35.21	\$35.91	\$36.63	\$37.36
0002 CI02	Network Installation Technician – Level II	HR	\$43.92	\$44.80	\$45.69	\$46.61	\$47.54	\$48.49
0002 CJ00	Network Support Technician	HR	\$48.91	\$49.89	\$50.89	\$51.90	\$52.94	\$54.00

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0002 CK00	Operations Manager	HR	\$71.52	\$72.95	\$74.41	\$75.90	\$77.42	\$78.96
0002 CL00	Procurement Product Specialist	HR	\$33.88	\$34.56	\$35.25	\$35.95	\$36.67	\$37.41
0002 CM00	Program Administration Specialist	HR	\$51.11	\$52.13	\$53.17	\$54.24	\$55.32	\$56.43
0002 CN00	Program Analyst	HR	\$81.14	\$82.76	\$84.42	\$86.11	\$87.83	\$89.59
0002 CO00	Program Manager	HR	\$150.22	\$153.22	\$156.29	\$159.41	\$162.60	\$165.86
0002 CP00	Project Control Specialist	HR	\$67.50	\$68.85	\$70.23	\$71.63	\$73.06	\$74.53
0002 CQ00	Project Leader	HR	\$87.81	\$89.57	\$91.36	\$93.18	\$95.05	\$96.95
0002 CR01	Project Manager – Level I	HR	\$99.72	\$101.71	\$103.75	\$105.82	\$107.94	\$110.10
0002 CR02	Project Manager – Level II	HR	\$118.67	\$121.04	\$123.46	\$125.93	\$128.45	\$131.02
0002 CR03	Project Manager – Level III	HR	\$135.08	\$137.78	\$140.54	\$143.35	\$146.21	\$149.14
0002 CS00	Public Health Analyst	HR	\$66.56	\$67.89	\$69.25	\$70.63	\$72.05	\$73.49
0002 CT00	Quality Assurance Analyst	HR	\$67.70	\$69.05	\$70.44	\$71.84	\$73.28	\$74.75
0002 CU00	Quality Assurance Manager	HR	\$100.54	\$102.55	\$104.60	\$106.69	\$108.83	\$111.00
0002 CV00	Quality Assurance Specialist	HR	\$80.60	\$82.21	\$83.86	\$85.53	\$87.24	\$88.99
0002 CW00	Records Management Specialist	HR	\$33.41	\$34.08	\$34.76	\$35.45	\$36.16	\$36.89
0002 CX00	Scanner Operator	HR	\$29.41	\$30.00	\$30.60	\$31.21	\$31.83	\$32.47
0002 CY00	Scientific Data Analyst	HR	\$47.54	\$48.49	\$49.46	\$50.45	\$51.46	\$52.49
0002 CZ01	Subject Matter Expert – Level I	HR	\$125.63	\$128.14	\$130.71	\$133.32	\$135.99	\$138.71
0002 CZ02	Subject Matter Expert – Level II	HR	\$152.40	\$155.45	\$158.56	\$161.73	\$164.96	\$168.26
0002 CZ03	Subject Matter Expert – Level III	HR	\$194.80	\$198.70	\$202.67	\$206.72	\$210.86	\$215.07
0002 DA01	System Administrator – Level I	HR	\$62.34	\$63.59	\$64.86	\$66.16	\$67.48	\$68.83
0002 DA02	System Administrator – Level II	HR	\$85.33	\$87.04	\$88.78	\$90.55	\$92.36	\$94.21
0002 DA03	System Administrator – Level III	HR	\$117.32	\$119.67	\$122.06	\$124.50	\$126.99	\$129.53
0002 DB01	Systems Architect – Level I	HR	\$111.72	\$113.95	\$116.23	\$118.56	\$120.93	\$123.35
0002 DB02	Systems Architect – Level II	HR	\$165.31	\$168.62	\$171.99	\$175.43	\$178.94	\$182.52
0002 DC01	Systems Engineer – Level I	HR	\$75.18	\$76.68	\$78.22	\$79.78	\$81.38	\$83.00
0002 DC02	Systems Engineer – Level II	HR	\$90.91	\$92.73	\$94.58	\$96.47	\$98.40	\$100.37
0002 DC03	Systems Engineer – Level III	HR	\$116.91	\$119.25	\$121.63	\$124.07	\$126.55	\$129.08
0002 DD00	System Operator	HR	\$34.13	\$34.81	\$35.51	\$36.22	\$36.94	\$37.68
0002 DE00	System Programmer	HR	\$71.52	\$72.95	\$74.41	\$75.90	\$77.42	\$78.96

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			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$42.66	\$43.51	\$44.38	\$45.27	\$46.18	\$47.10
0002 DF02	Technical Writer/Editor – Level II	HR	\$56.99	\$58.13	\$59.29	\$60.48	\$61.69	\$62.92
0002 DF03	Technical Writer/Editor – Level III	HR	\$82.14	\$83.78	\$85.46	\$87.17	\$88.91	\$90.69
0002 DG01	Telecommunications Engineer – Level I	HR	\$53.18	\$54.24	\$55.33	\$56.44	\$57.56	\$58.72
0002 DG02	Telecommunications Engineer - Level II	HR	\$71.52	\$72.95	\$74.41	\$75.90	\$77.42	\$78.96
0002 DH01	Telecommunications Specialist – Level I	HR	\$52.40	\$53.45	\$54.52	\$55.61	\$56.72	\$57.85
0002 DH02	Telecommunications Specialist - Level II	HR	\$68.19	\$69.55	\$70.94	\$72.36	\$73.81	\$75.29
0002 DI00	Test Engineer	HR	\$84.56	\$86.25	\$87.98	\$89.74	\$91.53	\$93.36
0002 DJ00	Training Manager	HR	\$98.40	\$100.37	\$102.38	\$104.42	\$106.51	\$108.64
0002 DK01	Training Specialist – Level I	HR	\$66.30	\$67.63	\$68.98	\$70.36	\$71.77	\$73.20
0002 DK02	Training Specialist – Level II	HR	\$90.66	\$92.47	\$94.32	\$96.21	\$98.13	\$100.10
0002 DL00	Web Content Administrator	HR	\$73.38	\$74.85	\$76.34	\$77.87	\$79.43	\$81.02
0002 DM00	Web Designer	HR	\$87.93	\$89.69	\$91.48	\$93.31	\$95.18	\$97.08
0002 DN00	Web Project Manager	HR	\$81.07	\$82.69	\$84.35	\$86.03	\$87.75	\$89.51
0002 DO00	Web Software Developer	HR	\$55.50	\$56.61	\$57.74	\$58.90	\$60.07	\$61.28
0002 DP00	Webmaster	HR	\$79.66	\$81.25	\$82.88	\$84.54	\$86.23	\$87.95
0002 DQ00	Wide Area Network Administrator	HR	\$64.60	\$65.89	\$67.21	\$68.55	\$69.93	\$71.32