

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$32.65	\$33.30	\$33.97	\$34.65	\$35.34	\$36.05
0001 AA02	Administrative Assistant – Level II	HR	\$39.93	\$40.73	\$41.54	\$42.37	\$43.22	\$44.09
0001 AB01	Application Engineer – Level I	HR	\$82.87	\$84.53	\$86.22	\$87.94	\$89.70	\$91.50
0001 AB02	Application Engineer – Level II	HR	\$118.40	\$120.77	\$123.18	\$125.65	\$128.16	\$130.72
0001 AC01	Application Programmer – Level I	HR	\$69.56	\$70.95	\$72.37	\$73.82	\$75.29	\$76.80
0001 AC02	Application Programmer – Level II	HR	\$92.01	\$93.85	\$95.73	\$97.64	\$99.59	\$101.59
0001 AC03	Applications Programmer – Level III	HR	\$126.97	\$129.51	\$132.10	\$134.74	\$137.44	\$140.19
0001 AD00	Application Systems Analyst	HR	\$104.82	\$106.92	\$109.05	\$111.24	\$113.46	\$115.73
0001 AE00	Biostatatician	HR	\$83.62	\$85.29	\$87.00	\$88.74	\$90.51	\$92.32
0001 AF01	Business Analyst – Level I	HR	\$78.52	\$80.09	\$81.69	\$83.33	\$84.99	\$86.69
0001 AF02	Business Analyst – Level II	HR	\$105.92	\$108.04	\$110.20	\$112.40	\$114.65	\$116.94
0001 AF03	Business Analyst – Level III	HR	\$124.66	\$127.15	\$129.70	\$132.29	\$134.94	\$137.63
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$106.55	\$108.68	\$110.85	\$113.07	\$115.33	\$117.64
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$142.08	\$144.92	\$147.82	\$150.78	\$153.79	\$156.87
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$166.82	\$170.16	\$173.56	\$177.03	\$180.57	\$184.18
0001 AH00	Chief Information Security Officer	HR	\$165.51	\$168.82	\$172.20	\$175.64	\$179.15	\$182.74
0001 AI00	Communications Hardware Specialist	HR	\$61.94	\$63.18	\$64.44	\$65.73	\$67.05	\$68.39
0001 AJ00	Communications Network Manager	HR	\$81.49	\$83.12	\$84.78	\$86.48	\$88.21	\$89.97
0001 AK00	Communications Software Specialist	HR	\$78.51	\$80.08	\$81.68	\$83.32	\$84.98	\$86.68
0001 AL00	Communications Specialist	HR	\$59.93	\$61.13	\$62.35	\$63.60	\$64.87	\$66.17
0001 AM00	Computer Data Librarian	HR	\$43.49	\$44.36	\$45.25	\$46.15	\$47.07	\$48.02
0001 AN00	Computer Scientist	HR	\$127.26	\$129.81	\$132.40	\$135.05	\$137.75	\$140.51
0001 AO01	Computer Security System Specialist – Level I	HR	\$109.46	\$111.65	\$113.88	\$116.16	\$118.48	\$120.85
0001 AO02	Computer Security System Specialist – Level II	HR	\$138.72	\$141.49	\$144.32	\$147.21	\$150.15	\$153.16
0001 AO03	Computer Security System Specialist – Level III	HR	\$158.33	\$161.50	\$164.73	\$168.02	\$171.38	\$174.81
0001 AP01	Computer Systems Analyst – Level I	HR	\$84.89	\$86.59	\$88.32	\$90.09	\$91.89	\$93.73
0001 AP02	Computer Systems Analyst – Level II	HR	\$121.32	\$123.75	\$126.22	\$128.75	\$131.32	\$133.95
0001 AP03	Computer Systems Analyst – Level III	HR	\$134.33	\$137.02	\$139.76	\$142.55	\$145.40	\$148.31
0001 AQ00	Configuration Management Specialist	HR	\$104.10	\$106.18	\$108.31	\$110.47	\$112.68	\$114.93
0001 AR01	Cost Analyst – Level I	HR	\$60.04	\$61.24	\$62.47	\$63.71	\$64.99	\$66.29

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0001 AR02	Cost Analyst – Level II	HR	\$65.06	\$66.36	\$67.69	\$69.04	\$70.42	\$71.83
0001 AS00	Data Entry Clerk	HR	\$27.46	\$28.01	\$28.57	\$29.14	\$29.72	\$30.32
0001 AT00	Data Security Specialist	HR	\$94.33	\$96.22	\$98.14	\$100.10	\$102.11	\$104.15
0001 AU00	Data Standardization Specialist	HR	\$73.34	\$74.81	\$76.30	\$77.83	\$79.39	\$80.97
0001 AV00	Database Administrator	HR	\$108.47	\$110.64	\$112.85	\$115.11	\$117.41	\$119.76
0001 AW01	Database Management Specialist – Level I	HR	\$74.03	\$75.51	\$77.02	\$78.56	\$80.13	\$81.74
0001 AW02	Database Management Specialist – Level II	HR	\$95.12	\$97.02	\$98.96	\$100.94	\$102.96	\$105.02
0001 AW03	Database Management Specialist – Level III	HR	\$127.25	\$129.80	\$132.39	\$135.04	\$137.74	\$140.49
0001 AX01	Database Specialist – Level I	HR	\$69.63	\$71.02	\$72.44	\$73.89	\$75.37	\$76.88
0001 AX02	Database Specialist – Level II	HR	\$91.54	\$93.37	\$95.24	\$97.14	\$99.09	\$101.07
0001 AX03	Database Specialist – Level III	HR	\$116.65	\$118.98	\$121.36	\$123.79	\$126.27	\$128.79
0001 AY00	Data Warehousing Administrator	HR	\$78.22	\$79.78	\$81.38	\$83.01	\$84.67	\$86.36
0001 AZ00	Data Warehouse Analyst	HR	\$73.23	\$74.69	\$76.19	\$77.71	\$79.27	\$80.85
0001 BA00	Data Warehouse Programmer	HR	\$92.45	\$94.30	\$96.18	\$98.11	\$100.07	\$102.07
0001 BB00	Disaster Recovery Specialist	HR	\$93.53	\$95.40	\$97.31	\$99.25	\$101.24	\$103.26
0001 BC01	Document Control Specialist – Level I	HR	\$32.47	\$33.12	\$33.78	\$34.46	\$35.15	\$35.85
0001 BC02	Document Control Specialist - Level II	HR	\$39.37	\$40.16	\$40.96	\$41.78	\$42.62	\$43.47
0001 BC03	Document Control Specialist – Level III		\$44.19	\$45.07	\$45.98	\$46.89	\$47.83	\$48.79
0001 BD01	Document Support Specialist – Level I	HR	\$33.23	\$33.89	\$34.57	\$35.26	\$35.97	\$36.69
0001 BD02	Document Support Specialist – Level II	HR	\$39.78	\$40.58	\$41.39	\$42.21	\$43.06	\$43.92
0001 BE00	Duplicating Machine Operator	HR	\$32.93	\$33.59	\$34.26	\$34.95	\$35.64	\$36.36
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$54.97	\$56.07	\$57.19	\$58.33	\$59.50	\$60.69
0001 BG00	Electronic Meeting Technographer	HR	\$53.11	\$54.17	\$55.26	\$56.36	\$57.49	\$58.64
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$165.81	\$169.13	\$172.51	\$175.96	\$179.48	\$183.07
0001 BI00	Facilitator	HR	\$104.87	\$106.97	\$109.11	\$111.29	\$113.51	\$115.78
0001 BJ00	Financial Analyst – IT	HR	\$71.95	\$73.39	\$74.86	\$76.35	\$77.88	\$79.44
0001 BK01	Functional Analyst – Level I	HR	\$97.01	\$98.95	\$100.93	\$102.95	\$105.01	\$107.11
0001 BK02	Functional Analyst – Level II	HR	\$120.62	\$123.03	\$125.49	\$128.00	\$130.56	\$133.17
0001 BL01	General Clerk – Level I	HR	\$28.79	\$29.37	\$29.95	\$30.55	\$31.16	\$31.79
0001 BL02	General Clerk – Level II	HR	\$36.12	\$36.84	\$37.58	\$38.33	\$39.10	\$39.88

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0001 BL03	General Clerk – Level III	HR	\$42.27	\$43.12	\$43.98	\$44.86	\$45.75	\$46.67
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$82.46	\$84.11	\$85.79	\$87.51	\$89.26	\$91.04
0001 BN00	Graphical User Interface Designer	HR	\$92.41	\$94.26	\$96.14	\$98.07	\$100.03	\$102.03
0001 BO00	Graphics Specialist	HR	\$63.10	\$64.36	\$65.65	\$66.96	\$68.30	\$69.67
0001 BP00	Hardware Draftsman	HR	\$43.06	\$43.92	\$44.80	\$45.70	\$46.61	\$47.54
0001 BQ01	Hardware Installation Technician – Level I	HR	\$35.11	\$35.81	\$36.53	\$37.26	\$38.00	\$38.76
0001 BQ02	Hardware Installation Technician – Level II	HR	\$51.53	\$52.56	\$53.61	\$54.68	\$55.78	\$56.89
0001 BR00	Hardware Specialist – Information Technology	HR	\$46.96	\$47.90	\$48.86	\$49.83	\$50.83	\$51.85
0001 BS00	Help Desk Manager	HR	\$99.37	\$101.36	\$103.38	\$105.45	\$107.56	\$109.71
0001 BT00	Help Desk Specialist	HR	\$60.76	\$61.98	\$63.21	\$64.48	\$65.77	\$67.08
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$32.63	\$33.28	\$33.95	\$34.63	\$35.32	\$36.03
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$37.21	\$37.95	\$38.71	\$39.49	\$40.28	\$41.08
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$41.30	\$42.13	\$42.97	\$43.83	\$44.70	\$45.60
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$86.66	\$88.39	\$90.16	\$91.96	\$93.80	\$95.68
0001 BW01	Information Engineer – Level I	HR	\$86.72	\$88.45	\$90.22	\$92.03	\$93.87	\$95.75
0001 BW02	Information Engineer – Level II	HR	\$127.05	\$129.59	\$132.18	\$134.83	\$137.52	\$140.27
0001 BX00	Information Resource Management Analyst	HR	\$64.97	\$66.27	\$67.59	\$68.95	\$70.33	\$71.73
0001 BY00	Information Systems Training Specialist	HR	\$85.14	\$86.84	\$88.58	\$90.35	\$92.16	\$94.00
0001 BZ00	IT Policy/Legislative Specialist	HR	\$58.76	\$59.94	\$61.13	\$62.36	\$63.60	\$64.88
0001 CA00	IT Strategic/Capital Planner	HR	\$127.59	\$130.14	\$132.74	\$135.40	\$138.11	\$140.87
0001 CB00	Knowledge Management Specialist	HR	\$103.56	\$105.63	\$107.74	\$109.90	\$112.10	\$114.34
0001 CC00	Librarian	HR	\$35.11	\$35.81	\$36.53	\$37.26	\$38.00	\$38.76
0001 CD00	Librarian Technician	HR	\$31.01	\$31.63	\$32.26	\$32.91	\$33.57	\$34.24
0001 CE00	Medical Billing/Account Management Specialist	HR	\$33.48	\$34.15	\$34.83	\$35.53	\$36.24	\$36.96
0001 CF00	Modeling and Simulation Specialist	HR	\$102.68	\$104.73	\$106.83	\$108.96	\$111.14	\$113.37
0001 CG00	Network Administrator	HR	\$79.62	\$81.21	\$82.84	\$84.49	\$86.18	\$87.91
0001 CH00	Network Draftsman	HR	\$38.00	\$38.76	\$39.54	\$40.33	\$41.13	\$41.96
0001 CI01	Network Installation Technician – Level I	HR	\$37.56	\$38.31	\$39.08	\$39.86	\$40.66	\$41.47
0001 CI02	Network Installation Technician – Level II	HR	\$48.75	\$49.73	\$50.72	\$51.73	\$52.77	\$53.82
0001 CJ00	Network Support Technician	HR	\$54.29	\$55.38	\$56.48	\$57.61	\$58.77	\$59.94

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0001 CK00	Operations Manager	HR	\$79.39	\$80.98	\$82.60	\$84.25	\$85.93	\$87.65
0001 CL00	Procurement Product Specialist	HR	\$37.61	\$38.36	\$39.13	\$39.91	\$40.71	\$41.52
0001 CM00	Program Administration Specialist	HR	\$56.73	\$57.86	\$59.02	\$60.20	\$61.41	\$62.63
0001 CN00	Program Analyst	HR	\$90.07	\$91.87	\$93.71	\$95.58	\$97.49	\$99.44
0001 CO00	Program Manager	HR	\$166.74	\$170.07	\$173.48	\$176.95	\$180.48	\$184.09
0001 CP00	Project Control Specialist	HR	\$74.93	\$76.43	\$77.96	\$79.52	\$81.11	\$82.73
0001 CQ00	Project Leader	HR	\$97.47	\$99.42	\$101.41	\$103.44	\$105.50	\$107.61
0001 CR01	Project Manager – Level I	HR	\$110.69	\$112.90	\$115.16	\$117.47	\$119.81	\$122.21
0001 CR02	Project Manager – Level II	HR	\$131.72	\$134.35	\$137.04	\$139.78	\$142.58	\$145.43
0001 CR03	Project Manager – Level III	HR	\$149.94	\$152.94	\$156.00	\$159.12	\$162.30	\$165.55
0001 CS00	Public Health Analyst	HR	\$73.88	\$75.36	\$76.86	\$78.40	\$79.97	\$81.57
0001 CT00	Quality Assurance Analyst	HR	\$75.15	\$76.65	\$78.19	\$79.75	\$81.34	\$82.97
0001 CU00	Quality Assurance Manager	HR	\$111.60	\$113.83	\$116.11	\$118.43	\$120.80	\$123.22
0001 CV00	Quality Assurance Specialist	HR	\$89.47	\$91.26	\$93.08	\$94.95	\$96.85	\$98.78
0001 CW00	Records Management Specialist	HR	\$37.09	\$37.83	\$38.59	\$39.36	\$40.15	\$40.95
0001 CX00	Scanner Operator	HR	\$32.65	\$33.30	\$33.97	\$34.65	\$35.34	\$36.05
0001 CY00	Scientific Data Analyst	HR	\$52.77	\$53.83	\$54.90	\$56.00	\$57.12	\$58.26
0001 CZ01	Subject Matter Expert – Level I	HR	\$139.45	\$142.24	\$145.08	\$147.99	\$150.95	\$153.96
0001 CZ02	Subject Matter Expert – Level II	HR	\$169.16	\$172.54	\$175.99	\$179.51	\$183.10	\$186.77
0001 CZ03	Subject Matter Expert – Level III	HR	\$216.23	\$220.55	\$224.97	\$229.47	\$234.05	\$238.74
0001 DA01	System Administrator – Level I	HR	\$69.20	\$70.58	\$72.00	\$73.44	\$74.90	\$76.40
0001 DA02	System Administrator – Level II	HR	\$94.72	\$96.61	\$98.55	\$100.52	\$102.53	\$104.58
0001 DA03	System Administrator – Level III	HR	\$130.23	\$132.83	\$135.49	\$138.20	\$140.97	\$143.78
0001 DB01	Systems Architect – Level I	HR	\$124.01	\$126.49	\$129.02	\$131.60	\$134.23	\$136.92
0001 DB02	Systems Architect – Level II	HR	\$183.49	\$187.16	\$190.90	\$194.72	\$198.62	\$202.59
0001 DC01	Systems Engineer – Level I	HR	\$83.45	\$85.12	\$86.82	\$88.56	\$90.33	\$92.14
0001 DC02	Systems Engineer – Level II	HR	\$100.91	\$102.93	\$104.99	\$107.09	\$109.23	\$111.41
0001 DC03	Systems Engineer – Level III	HR	\$129.77	\$132.37	\$135.01	\$137.71	\$140.47	\$143.28
0001 DD00	System Operator	HR	\$37.88	\$38.64	\$39.41	\$40.20	\$41.00	\$41.82
0001 DE00	System Programmer	HR	\$79.39	\$80.98	\$82.60	\$84.25	\$85.93	\$87.65

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$47.35	\$48.30	\$49.26	\$50.25	\$51.25	\$52.28
0001 DF02	Technical Writer/Editor – Level II	HR	\$63.26	\$64.53	\$65.82	\$67.13	\$68.47	\$69.84
0001 DF03	Technical Writer/Editor – Level III	HR	\$91.18	\$93.00	\$94.86	\$96.76	\$98.70	\$100.67
0001 DG01	Telecommunications Engineer – Level I	HR	\$59.03	\$60.21	\$61.41	\$62.64	\$63.90	\$65.17
0001 DG02	Telecommunications Engineer - Level II	HR	\$79.39	\$80.98	\$82.60	\$84.25	\$85.93	\$87.65
0001 DH01	Telecommunications Specialist – Level I	HR	\$58.16	\$59.32	\$60.51	\$61.72	\$62.95	\$64.21
0001 DH02	Telecommunications Specialist - Level II	HR	\$75.69	\$77.20	\$78.75	\$80.32	\$81.93	\$83.57
0001 DI00	Test Engineer	HR	\$93.86	\$95.74	\$97.65	\$99.60	\$101.60	\$103.63
0001 DJ00	Training Manager	HR	\$109.22	\$111.40	\$113.63	\$115.91	\$118.22	\$120.59
0001 DK01	Training Specialist – Level I	HR	\$73.59	\$75.06	\$76.56	\$78.09	\$79.66	\$81.25
0001 DK02	Training Specialist – Level II	HR	\$100.63	\$102.64	\$104.70	\$106.79	\$108.93	\$111.10
0001 DL00	Web Content Administrator	HR	\$81.45	\$83.08	\$84.74	\$86.44	\$88.16	\$89.93
0001 DM00	Web Designer	HR	\$97.60	\$99.55	\$101.54	\$103.57	\$105.65	\$107.76
0001 DN00	Web Project Manager	HR	\$89.99	\$91.79	\$93.63	\$95.50	\$97.41	\$99.36
0001 DO00	Web Software Developer	HR	\$61.61	\$62.84	\$64.10	\$65.38	\$66.69	\$68.02
0001 DP00	Webmaster	HR	\$88.42	\$90.19	\$91.99	\$93.83	\$95.71	\$97.62
0001 DQ00	Wide Area Network Administrator	HR	\$71.71	\$73.14	\$74.61	\$76.10	\$77.62	\$79.17